

**RADIUS GLOBAL INFRASTRUCTURE, INC.**  
**STOCK OWNERSHIP POLICY**

**I. Purpose**

The Board of Directors (the “**Board**”) of Radius Global Infrastructure, Inc. (the “**Company**” or “**RADI**”) has adopted this Stock Ownership Policy (this “**Policy**”) to align more closely the interests of the Company’s Chief Executive Officer (“**CEO**”), President, Chief Operating Officer (“**COO**”) and other “Section 16 Officers” of the Company (collectively the “**Executives**”) and the non-employee/Independent members of the Board (the “**Independent Directors**”) with the interests of the shareholders of the Company, and further to promote the long-term growth in the price of the Company’s Class A Common Stock. Capitalized terms used but not otherwise defined herein shall have the meanings ascribed to them in in the Company’s Amended and Restated 2020 Equity Incentive Plan.

**II. Effective Date**

The effective date of this Policy shall be November 12, 2020 (the “**Effective Date**”).

**III. Participation**

This Policy applies to the Executives and Independent Directors (each a “**Participant**” and, collectively, the “**Participants**”).

**IV. Administration and Interpretation**

The Compensation Committee of the Board (the “**Committee**”) shall have the authority to administer and interpret and to make all determinations regarding this Policy. The Chair of the Committee shall oversee all matters relating to the calculation of individual Requirements (as defined below) and shall provide periodic reports to the Committee and the Board not less frequently than annually.

**V. Minimum Equity Ownership Requirements**

**Determination of the Respective Requirements.** The minimum equity ownership requirement of each Participant (the “**Requirement**”) shall be determined as set forth below. The initial Requirement for each Participant shall be determined on the later of the Effective Date or the date on which the individual first becomes a Participant, as applicable. The Requirement for each Participant is as follows:

- Six times (6x) the annual base salary of the CEO;

- Three times (3x) the annual base salary of the President and COO;
- Two times (2x) the annual base salary of the other Executive Officers; and
- Five times (5x) the value of the annual director fee for each Independent Director receiving such a fee.

If an individual becomes subject to a greater ownership amount, due to promotion or an increase in base salary or annual director fee, the individual is expected to meet the higher ownership threshold within three years of such time.

**Eligible Equity.** Equity that qualifies toward satisfaction of a Participant's respective Requirement shall include, but not be limited to, the following:

1. Shares and LTIP Units owned directly, including Restricted Stock, Stock Units and Shares deliverable upon settlement of restricted or unrestricted Stock Units, excluding Restricted Stock, Stock Units, and LTIP Units that remain subject to achievement of Performance Goals.

2. Shares owned indirectly, if the individual has an economic interest in such Shares. For this purpose, indirect ownership includes Shares that would be beneficially owned and reported for purposes of the stock ownership table in the Company's proxy statement (excluding Shares subject to a right to acquire) and Shares beneficially owned and reportable on Table 1 of Forms 3, 4 or 5 under the Exchange Act.

3. Shares acquired through savings plans, such as the Company's 401(k) plan, any deferred compensation plan for executives, and acquired through any employee stock purchase plan.

In all circumstances, Options and performance-based awards do not qualify toward meeting a Participant's respective Requirement.

Because of the complexities of trust accounts, requests to include Shares, LTIP Units and/or other otherwise qualifying equity held in trust must be submitted in writing to the Chair of the Committee. The Committee shall subsequently review any such request and shall make the final decision in its sole and absolute discretion regarding the qualifications of such equity toward the Participant's respective Requirement.

**Satisfying the Requirement.** A Participant who is subject to this Policy as of the Effective Date must satisfy his or her respective Requirement within five (5) years of the Effective Date. A Participant who becomes subject to this Policy after the Effective Date must satisfy his or her respective Requirement within five (5) years of the date of becoming a Participant.

If an individual's stock ownership Requirement under this Policy is not attained by the end of the period specified in the preceding paragraph, then the individual shall not be required to purchase Shares in the open market but instead is required to retain 100% of the net after tax (and any

applicable exercise costs) amount of any equity held, and subsequently awarded, until such goal is met. Once a Participant satisfies his or her respective Requirement, he or she may sell or otherwise dispose of Shares so long as such transaction would not cause the Participant to fail to satisfy his or her respective Requirement. These retention requirements shall be the sole consequence of any failure to attain or to maintain any stock ownership Requirement under this Policy.

Share prices of all companies are subject to market volatility. The Board believes that it would be unfair to require a Participant to purchase more Shares simply because the Company's stock price drops temporarily. In the event there is a decline in the Company's publicly traded stock price that causes a Participant's holdings to fall below an applicable Requirement, the Participant will not be required to purchase additional Shares to meet his or her Requirement, but such Participant shall not sell or transfer any Shares until such Requirement has again been achieved.

## **VI. Reporting**

Each Participant shall sign and deliver to the Chair of the Committee an attestation of the Participant's ownership of eligible equity when he or she first becomes a Participant and as of the first day of each fiscal year of the Company. In addition, any Participant who has satisfied his or her Requirement should immediately notify the Committee if at any subsequent time the Participant's ownership of eligible equity does not satisfy the Requirement unless such non-compliance results solely from fluctuations in the price of the Company's publicly traded stock.

## **VII. Hardship**

Particular circumstances may arise from time to time in which compliance with the Requirement would place a severe hardship on a Participant or prevent a Participant from complying with a court order. In such instances, a Participant may submit a request in writing to the Chair of the Committee that summarizes the applicable circumstances and describes the extent to which a hardship exemption from the Requirement is being requested. The Committee shall subsequently review any such request and shall make the final decision in its sole and absolute discretion.

If any such request is granted in whole or in part, the Committee, in consultation with the Participant, will develop alternative minimum equity retention guidelines consistent with the goals of this Policy and the Participant's individual circumstances.

## **VIII. Enforcement**

The Committee, in its sole and absolute discretion, may require that Awards granted pursuant to the Company's Amended and Restated 2020 Equity Incentive Plan (or such other plans as the Company may adopt) contain provisions that address compliance with and enforcement of this Policy. In addition, the Committee may consider other consequences applicable to a Participant who does not comply with this Policy, including making payments of cash compensation payable in Shares or other securities of the Company.

## **VI. Amendment, Modification, Waiver and Termination**

The Committee, in its sole and absolute discretion, may amend, modify, waive or terminate this Policy, either in whole or in part.

## **VII. Effect on other Restrictions**

This Policy shall be in addition to any and all other contractual or legal restrictions upon a Participant's ability to sell or otherwise transfer Shares or other securities of the Company.