

Radius Global Infrastructure, Inc.

Statement of Diversity, Equity and Inclusion

(Approved February 25, 2022)

Radius Global Infrastructure, Inc. and its subsidiaries (collectively, the “Company”) sets forth the following Diversity, Equity and Inclusion (“DEI”) Statement (the “Statement”). This Statement is intended to guide the Company’s strategic and day-to-day decision-making processes for the Company, its Board of Directors, officers and employees.

1. The Company is committed to addressing diversity, equity and inclusion matters within its business, with respect to its Board of Directors, officers and employees.
2. The Compensation Committee of the Company’s Board of Directors oversees the Company’s DEI strategy, goals and activities, including policies and procedures related to its human capital resources, compliance with law, employee engagement, diversity and inclusion, and culture with the Compensation Committee providing periodic reports to the full Board of Directors.
3. An employee-led steering committee, comprised of a diverse group of individuals from different functional, geographic and cultural backgrounds, is charged with considering DEI matters within the Company’s corporate and day-to-day business operations and to recommend DEI-related policies and practices, as appropriate, to the Company’s executive management to consider and implement and discuss, when appropriate, with the Compensation Committee.
4. The Company is dedicated to building teams and growing talent that is valued and that reflects the diversity of the Company’s employees, customers and geographic areas in which it operates.
5. The Company is committed to creating a culture of inclusion where differences are both appreciated and respected.
6. Diversity of background, experience and perspective adds value and depth to our teams and creates better business results.
7. The Company’s strategic approach to diversity and inclusion is the right thing to do for the Company’s customers, employees, geographic areas it operates in and its shareholders, and it is critical to the Company’s success.
8. The Company is committed to building a workplace culture where all employees feel supported and respected, and have equal access to career and development opportunities without regard to race, religion/creed, color, national origin, age, marital status, ancestry, sex, gender (including pregnancy, childbirth, breastfeeding or related medical conditions), gender identity/expression, sexual orientation, veteran status, physical or mental disability, medical condition, military status, genetic information or any other characteristic protected by federal, state or local laws. The Company is an equal opportunity employer and bases employment decisions solely on merit by considering qualifications, skills and achievements.
9. The Company is dedicated to ensuring it remains in compliance with applicable local, state, and national labor, environmental, and health and safety laws in the jurisdictions in which it operates.
10. The Company will work toward reporting DEI activities and progress in order to promote and support transparency.