## Radius Global Infrastructure, Inc.

## **Statement of Human Rights**

(Approved February 25, 2022)

Radius Global Infrastructure, Inc. and its subsidiaries (collectively, the "Company") sets forth the following Human Rights ("Human Rights") Statement (the "Statement"). This Statement is intended to guide the Company's strategic and day-to-day decision-making processes for the Company, its Board of Directors, officers and employees.

- 1. The Company is committed to addressing human rights within its business, with respect to its Board of Directors, officers and employees and all third parties involved with the Company and its business.
- 2. The Company conducts its worldwide business and operations in accordance with the highest standards of integrity and ethical practice and in a socially responsible manner.
- 3. The Company is committed to respecting and upholding internationally accepted conventions on human rights and respects the human rights of all of its operating jurisdictions worldwide.
- 4. The Company complies with all applicable laws wherever it does business.
- 5. The Company is committed to fair labor and wage practices in compliance with applicable laws and regulations across its worldwide business operations. All employment within the Company is voluntary and the Company recognizes the rights of its employees to make informed decisions, and to form, to join or not to join a labor union without fear of reprisal, intimidation or harassment.
- 6. The Company supports the eradication of all forms of child labor. The Company does not use child labor in any of its operations globally. The Company follows child labor laws and is committed to ensuring it does business only with consultants, advisors, suppliers, contractors and other third parties who demonstrate the same level of commitment to the eradication of child labor.
- 7. The Company does not condone any aspect of forced or compulsory labor.